Chapter 16

Non-equity shares and non-voting equity shares: requirements for listing and continuing obligations

■ Release 39 • Aug 2024 www.handbook.fca.org.uk **UKLR 16/2**

Data on the diversity of the individuals on a listed company's board and in its executive management

The following tables set out the information that a *listed company* must include in its annual financial report under ■ UKLR 16.3.29R(2), and the format in which it must be set out.

(1) (1) Table for reporting on gender identity or sex

	Number of board members	Percentage of the board	senior posi- tions on the board (CEO, CFO, SID and Chair)	Number in ex- ecutive management	Percentage of executive management
Men					
Women					
[Other categories]					
Not specified/					

[Note: The placeholder for 'Other categories' is optional and should be used to indicate additional categories which a listed company may wish to include in accordance with UKLR 16.3.31G.]

(2) (2) Table for reporting on ethnic background

	Number of board members	Percentage of the board	Number of senior posi- tions on the board (CEO, CFO, SID and Chair)	Number in ex- ecutive management	Percentage of executive management
White British or other White (in- cluding mi- nority-white groups)					
Mixed/ mul- tiple ethnic groups					
Asian/Asian British					
Black/ African/ Car- ibbean/Black British					

say

	Number of board members	Percentage of the board	Number in ex- ecutive management	Percentage of executive management
Other ethnic group Not specified/ prefer not to say				