

IP2 - VOTING BEHAVIOUR**IP2.01 - TABLE ON THE DESCRIPTION OF VOTING BEHAVIOUR**

Row	Item	Value
1	Number of relevant companies in the scope of disclosure	
2	Number of general meetings in the scope of disclosure during the past year	
3	Number of general meetings in the scope of disclosure in which the firm has voted during the past year	
4	Does the investment firm inform the company of negative votes prior to the general meeting? (Yes/No/Other – please explain)	
5	On a consolidated basis, does the investment firm group possess a policy regarding conflicts of interests between relevant entities of the group? (Yes/No)	
6	If yes, summary of this policy	

IP2.02 - TEMPLATE ON VOTING BEHAVIOUR

Row	Item	Number	Percentage (of all resolutions)
1	General meetings resolutions:		
2	the firm has approved management's recommendation		
3	the firm has opposed management's recommendation		
4	in which the firm has abstained		
5	General meetings in which the firm has opposed at least one resolution		

IP2.03 - TEMPLATE ON VOTING BEHAVIOUR IN RESOLUTIONS BY THEME (number unless specified)

Row	Item	Voted for	Voted against	Abstained	Total
1	Voted resolutions by theme during the past year:				
2	Board structure				
3	Executive remuneration				
4	Auditors				
5	Environment, social, governance_not covered by rows 2-4				
6	Capital transactions				
7	External resolutions (eg shareholder proposals)				
8	Other				
9	Percentage of all resolutions put forward by the administrative or				

	management body that are approved by the firm				
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IP3 - TABLE ON THE USE OF PROXY ADVISOR FIRMS
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Explanation of the use of proxy advisor firms
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IP4 - TABLE ON VOTING GUIDELINES

Voting guidelines regarding the companies the shares of which are held in accordance with MIFIDPRU 8.7.4R: short summary and, if available, links to non-confidential documents

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